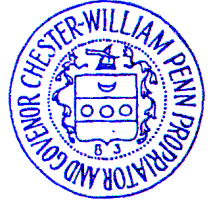




THE COUNTY OF CHESTER



COMMISSIONERS
Marian D. Moskowitz
Josh Maxwell
Michelle Kichline

OFFICE OF THE COMMISSIONERS
313 W. Market Street, Suite 6202
P.O. Box 2748
West Chester, PA 19380-0991
(610) 344-6100

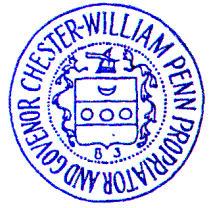
AGENDA **SALARY BOARD**

April 7, 2022

- 1. CALL MEETING TO ORDER**
- 2. ANNOUNCEMENTS**
- 3. MINUTES OF PREVIOUS MEETING**
 - March 3, 2022
- 4. PUBLIC COMMENT ON THE AGENDA**
- 5. ADOPTION OF AGENDA**
- 6. OLD BUSINESS** – There are no items of old business.
- 7. NEW BUSINESS**
 - a. New Positions**
It is recommended that the Salary Board approve the attached new positions.
 - b. Position Changes**
It is recommended that the Salary Board approve the attached position changes.
 - c. Salary Ranges**
It is recommended that the Salary Board approve the attached proposed salary ranges (addendum 1).
 - d. Job Reclassifications**
It is recommended that the Salary Board approve the attached proposed job reclassifications (addendum 2).
- 8. PUBLIC COMMENT**
- 9. ADJOURNMENT**



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SALARY BOARD MINUTES

March 3, 2022

1. CALL MEETING TO ORDER

Chair Marian D. Moskowitz of the Chester County Board of Commissioners called the Salary Board Meeting to order on Thursday, March 3, 2022 at 11:37 AM in the Commissioners' Boardroom. Commissioner Josh Maxwell, Commissioner Michelle Kichline, and Controller Margaret Reif were also present.

CALL TO ORDER

2. ANNOUNCEMENTS

There were no announcements.

ANNOUNCEMENTS

3. MINUTES OF PREVIOUS MEETING

Commissioner Maxwell made a motion to approve the Salary Board minutes from the last meeting on February 10, 2022. Commissioner Kichline seconded the motion. Motion carried to approve the minutes from the February 10, 2022 Salary Board Meeting.

MINUTES APPROVED

4. PUBLIC COMMENT ON AGENDA

There was no public comment on agenda items.

PUBLIC COMMENT

5. ADOPTION OF AGENDA

Controller Reif made a motion to adopt the agenda. Commissioner Kichline seconded the motion. Motion carried to adopt the March 3, 2022 Salary Board Agenda.

ADOPTION OF AGENDA

6. OLD BUSINESS

There were no items of old business.

OLD BUSINESS

7. NEW BUSINESS

a. Position Changes

Commissioner Kichline made a motion to approve the position changes listed on the Salary Board agenda, which was seconded by Controller Reif. Motion carried to approve the position changes on the Salary Board agenda.

NEW BUSINESS

Position Changes

8. PUBLIC COMMENT

Eric Roe, Administrative Analyst to Commissioner Kichline, announced his resignation and expressed his gratitude and thanks to the Board and the County. The Board reciprocated thanks to Eric.

PUBLIC COMMENT

There was no further public comment.

9. ADJOURNMENT

Chair Moskowitz made a motion to adjourn, which was seconded by Commissioner Kichline. Meeting adjourned at 11:42AM.



Taken by Taylor Pettit

On behalf of Chief Clerk Robert J. Kagel

ADJOURNMENT

COUNTY OF CHESTER
Salary Board
Meeting Date - 04/07/2022

New Positions

| | | | | | |
|----|------------------|------------|----------------------------------|-----|--------------|
| 1. | Position Number: | 00004379 | SSS IV | F/T | Reg |
| | Department : | 132000 | - Register of Wills/Orphans' Crt | | |
| | Job/Title : | 040780 | - SSS IV | | |
| | Prior Job/TITLE: | | - | | |
| | Effective Date : | 04/09/2022 | | | |
| | Through Date : | | | | New Position |

COUNTY OF CHESTER
Salary Board
Meeting Date - 04/07/2022

Position Change

| | | | | | |
|----|------------------|------------|----------------------------------|-----|-----------------------|
| 2. | Position Number: | 00000444 | SSS V | F/T | Reg |
| | Department : | 453205 | - Chester County Youth Center | | |
| | JOB/TITLE : | 040513 | - SSS V | | |
| | Prior Job/TITLE: | 040650 | - Youth Center Officer I | | |
| | Effective Date : | 04/09/2022 | | | Job Re-Classification |
| | | | | | |
| 3. | Position Number: | 00001059 | SSS VI | F/T | Reg |
| | Department : | 065000 | - Public Defender | | |
| | JOB/TITLE : | 040360 | - SSS VI | | |
| | Prior Job/TITLE: | 040510 | - SSS V | | |
| | Effective Date : | 04/09/2022 | | | Job Re-Classification |
| | | | | | |
| 4. | Position Number: | 00001335 | Attorney IV | F/T | Reg |
| | Department : | 060000 | - Solicitor | | |
| | JOB/TITLE : | 020080 | - Attorney IV | | |
| | Prior Job/TITLE: | 020262 | - Attorney III | | |
| | Effective Date : | 04/09/2022 | | | Job Re-Classification |
| | | | | | |
| 5. | Position Number: | 00001365 | Account Clerk III | F/T | Reg |
| | Department : | 055000 | - Controller | | |
| | JOB/TITLE : | 040450 | - Account Clerk III | | |
| | Prior Job/TITLE: | 030420 | - Accountant II | | |
| | Effective Date : | 05/07/2022 | | | Job Re-Classification |
| | | | | | |
| 6. | Position Number: | 00001514 | D J Clerk I | F/T | Reg |
| | Department : | 124207 | - Dist Court 15-2-07 Uwchlan | | |
| | JOB/TITLE : | 041150 | - D J Clerk I | | |
| | Prior Job/TITLE: | 040590 | - D J Clerk II | | |
| | Effective Date : | 04/09/2022 | | | Job Re-Classification |
| | | | | | |
| 7. | Position Number: | 00002493 | Account Clerk III | F/T | Reg |
| | Department : | 132000 | - Register of Wills/Orphans' Crt | | |
| | JOB/TITLE : | 040450 | - Account Clerk III | | |
| | Prior Job/TITLE: | 040055 | - Account Clerk IV | | |
| | Effective Date : | 04/09/2022 | | | Job Re-Classification |
| | | | | | |
| 8. | Position Number: | 00003612 | Attorney II | F/T | Reg |
| | Department : | 065000 | - Public Defender | | |
| | JOB/TITLE : | 030081 | - Attorney II | | |
| | Prior Job/TITLE: | 020261 | - Attorney III | | |
| | Effective Date : | 04/09/2022 | | | Job Re-Classification |

| Addendum 1 | | | | 2022 Pay Rates | | | | | | | | | | | | | | |
|--------------|--------------|--------------|----------------------------|----------------|--------------|------------------------------|-------------|--------------|----------------------------|-------------|-------------|-------------------------------|-------------|-------------|----------------------------|--------------|--------------|--------------|
| Hourly Rates | | | 35 Hours Per Week - Annual | | | 37.5 Hours Per Week - Annual | | | 38 Hours Per Week - Annual | | | 38.75 Hours Per Week - Annual | | | 40 Hours Per Week - Annual | | | |
| Min | Mid | Max | Min | Mid | Max | Min | Mid | Max | Min | Mid | Max | Min | Mid | Max | Min | Mid | Max | |
| N01 | \$15.00 | \$18.75 | \$22.50 | \$27,300.00 | \$34,125.00 | \$40,950.00 | \$29,250.00 | \$36,562.50 | \$43,875.00 | \$29,640.00 | \$37,050.00 | \$44,460.00 | \$30,225.00 | \$37,781.25 | \$45,337.50 | \$31,200.00 | \$39,000.00 | \$46,800.00 |
| N02 | \$16.05 | \$20.07 | \$24.08 | \$29,216.46 | \$36,520.12 | \$43,823.78 | \$31,303.35 | \$39,128.70 | \$46,954.05 | \$31,720.73 | \$39,650.42 | \$47,580.10 | \$32,346.80 | \$40,432.99 | \$48,519.19 | \$33,390.24 | \$41,737.28 | \$50,084.32 |
| N03 | \$17.26 | \$21.58 | \$25.90 | \$31,420.48 | \$39,275.60 | \$47,130.72 | \$33,664.80 | \$42,081.00 | \$50,497.20 | \$34,113.66 | \$42,642.08 | \$51,170.50 | \$34,786.96 | \$43,483.70 | \$52,180.44 | \$35,909.12 | \$44,886.40 | \$53,863.68 |
| N04 | \$18.98 | \$23.72 | \$28.47 | \$34,538.14 | \$43,172.22 | \$51,806.30 | \$37,005.15 | \$46,255.95 | \$55,506.75 | \$37,498.55 | \$46,872.70 | \$56,246.84 | \$38,238.66 | \$47,797.82 | \$57,356.98 | \$39,472.16 | \$49,339.68 | \$59,207.20 |
| N05 | \$20.22 | \$25.27 | \$30.33 | \$36,796.66 | \$45,995.82 | \$55,194.99 | \$39,424.99 | \$49,281.24 | \$59,137.49 | \$39,950.66 | \$49,938.32 | \$59,925.99 | \$40,739.16 | \$50,923.95 | \$61,108.74 | \$42,053.32 | \$52,566.66 | \$63,079.99 |
| N06 | \$22.04 | \$27.55 | \$33.06 | \$40,108.36 | \$50,135.45 | \$60,162.54 | \$42,973.24 | \$53,716.55 | \$64,459.86 | \$43,546.22 | \$54,432.77 | \$65,319.33 | \$44,405.68 | \$55,507.10 | \$66,608.52 | \$45,838.12 | \$57,297.65 | \$68,757.18 |
| N07 | \$24.13 | \$30.16 | \$36.20 | \$43,918.65 | \$54,898.31 | \$65,877.98 | \$47,055.70 | \$58,819.62 | \$70,583.55 | \$47,683.11 | \$59,603.88 | \$71,524.66 | \$48,624.22 | \$60,780.28 | \$72,936.33 | \$50,192.74 | \$62,740.93 | \$75,289.12 |
| N08 | \$26.54 | \$33.18 | \$39.82 | \$48,310.52 | \$60,388.15 | \$72,465.78 | \$51,761.27 | \$64,701.59 | \$77,641.90 | \$52,451.42 | \$65,564.27 | \$78,677.13 | \$53,486.64 | \$66,858.30 | \$80,229.97 | \$55,212.02 | \$69,015.02 | \$82,818.03 |
| N09 | \$29.33 | \$36.66 | \$44.00 | \$53,383.12 | \$66,728.90 | \$80,074.68 | \$57,196.20 | \$71,495.25 | \$85,794.30 | \$57,958.82 | \$72,448.52 | \$86,938.23 | \$59,102.74 | \$73,878.43 | \$88,654.11 | \$61,009.28 | \$76,261.60 | \$91,513.92 |
| N10 | \$32.56 | \$40.70 | \$48.84 | \$59,255.26 | \$74,069.08 | \$88,882.90 | \$63,487.78 | \$79,359.73 | \$95,231.68 | | | | \$65,604.04 | \$82,005.05 | \$98,406.06 | \$67,720.30 | \$84,650.38 | \$101,580.45 |
| N11 | \$36.30 | \$45.38 | \$54.45 | \$66,069.62 | \$82,587.03 | \$99,104.43 | \$70,788.88 | \$88,486.10 | \$106,183.32 | | | | | | | \$75,508.14 | \$94,385.17 | \$113,262.21 |
| N12 | \$40.66 | \$50.82 | \$60.99 | \$73,997.97 | \$92,497.47 | \$110,996.96 | \$79,283.54 | \$99,104.43 | \$118,925.32 | | | | | | | \$84,569.11 | \$105,711.39 | \$126,853.67 |
| N13 | \$45.74 | \$57.18 | \$68.61 | \$83,247.72 | \$104,059.65 | \$124,871.58 | \$89,193.99 | \$111,492.48 | \$133,790.98 | | | | | | | \$95,140.25 | \$118,925.32 | \$142,710.38 |
| N14 | \$51.69 | \$64.61 | \$77.53 | | | | | | | | | | | | | \$107,508.49 | \$134,385.61 | \$161,262.73 |
| E01 | \$25.00 | \$31.25 | \$37.50 | \$45,500.00 | \$56,875.00 | \$68,250.00 | \$48,750.00 | \$60,937.50 | \$73,125.00 | | | | | | | \$52,000.00 | \$65,000.00 | \$78,000.00 |
| E02 | \$26.69 | \$33.36 | \$40.03 | \$48,571.25 | \$60,714.06 | \$72,856.88 | \$52,040.63 | \$65,050.78 | \$78,060.94 | | | | | | | \$55,510.00 | \$69,387.50 | \$83,265.00 |
| E03 | \$28.56 | \$35.69 | \$42.83 | \$51,971.24 | \$64,964.05 | \$77,956.86 | \$55,683.47 | \$69,604.34 | \$83,525.20 | | | | | | | \$59,395.70 | \$74,244.63 | \$89,093.55 |
| E04 | \$30.63 | \$38.28 | \$45.94 | \$55,739.15 | \$69,673.94 | \$83,608.73 | \$59,720.52 | \$74,650.65 | \$89,580.78 | | | | | | | \$63,701.89 | \$79,627.36 | \$95,552.83 |
| E05 | \$32.92 | \$41.15 | \$49.38 | \$59,919.59 | \$74,899.49 | \$89,879.38 | \$64,199.56 | \$80,249.45 | \$96,299.34 | | | | | | | \$68,479.53 | \$85,599.41 | \$102,719.29 |
| E06 | \$35.47 | \$44.34 | \$53.21 | \$64,563.36 | \$80,704.20 | \$96,845.04 | \$69,175.03 | \$86,468.78 | \$103,762.54 | | | | | | | \$73,786.69 | \$92,233.37 | \$110,680.04 |
| E07 | \$38.31 | \$47.89 | \$57.47 | \$69,728.43 | \$87,160.53 | \$104,592.64 | \$74,709.03 | \$93,386.28 | \$112,063.54 | | | | | | | \$79,689.63 | \$99,612.04 | \$119,534.44 |
| E08 | \$41.47 | \$51.84 | \$62.21 | \$75,481.02 | \$94,351.28 | \$113,221.53 | \$80,872.52 | \$101,090.65 | \$121,308.78 | | | | | | | \$86,264.02 | \$107,830.03 | \$129,396.03 |
| E09 | \$45.00 | \$56.25 | \$67.50 | \$81,896.91 | \$102,371.13 | \$122,845.36 | \$87,746.69 | \$109,683.36 | \$131,620.03 | | | | | | | \$93,596.47 | \$116,995.58 | \$140,394.70 |
| E10 | \$48.94 | \$61.17 | \$73.40 | \$89,062.89 | \$111,328.61 | \$133,594.33 | \$95,424.52 | \$119,280.65 | \$143,136.78 | | | | | | | \$101,786.16 | \$127,232.69 | \$152,679.23 |
| C01 | \$22.31 | \$27.88 | \$33.46 | | | | | | | | | | | | | \$46,400.00 | \$58,000.00 | \$69,600.00 |
| C02 | \$23.87 | \$29.84 | \$35.80 | | | | | | | | | | | | | \$49,648.00 | \$62,060.00 | \$74,472.00 |
| C03 | \$25.54 | \$31.93 | \$38.31 | | | | | | | | | | | | | \$53,123.36 | \$66,404.20 | \$79,685.04 |
| C04 | \$27.84 | \$34.80 | \$41.76 | | | | | | | | | | | | | \$57,904.46 | \$72,380.58 | \$86,856.69 |
| C05 | \$30.34 | \$37.93 | \$45.52 | | | | | | | | | | | | | \$63,115.86 | \$78,894.83 | \$94,673.80 |
| C06 | \$33.08 | \$41.34 | \$49.61 | | | | | | | | | | | | | \$68,796.29 | \$85,995.36 | \$103,194.44 |
| C07 | \$36.38 | \$45.48 | \$54.57 | | | | | | | | | | | | | \$75,675.92 | \$94,594.90 | \$113,513.88 |
| C08 | \$40.02 | \$50.03 | \$60.03 | | | | | | | | | | | | | \$83,243.51 | \$104,054.39 | \$124,865.27 |
| L01 | \$30.00 | \$37.50 | \$45.00 | \$54,600.00 | \$68,250.00 | \$81,900.00 | \$58,500.00 | \$73,125.00 | \$87,750.00 | | | | | | | \$62,400.00 | \$78,000.00 | \$93,600.00 |
| L02 | \$33.90 | \$42.38 | \$50.85 | \$61,698.00 | \$77,122.50 | \$92,547.00 | \$66,105.00 | \$82,631.25 | \$99,157.50 | | | | | | | \$70,512.00 | \$88,140.00 | \$105,768.00 |
| L03 | \$38.31 | \$47.88 | \$57.46 | \$69,718.74 | \$87,148.43 | \$104,579.02 | \$74,698.65 | \$93,373.31 | \$112,048.95 | | | | | | | \$79,678.56 | \$99,598.20 | \$119,518.88 |
| L04 | \$43.67 | \$54.59 | \$65.50 | \$79,479.40 | \$99,349.20 | \$119,219.10 | | | | | | | | | | \$90,833.60 | \$113,541.95 | \$136,250.40 |
| L05 | \$50.05 | \$62.56 | \$75.07 | \$91,083.35 | \$113,854.19 | \$136,625.03 | | | | | | | | | | \$104,095.26 | \$130,119.07 | \$156,142.89 |
| M05 | \$39.51 | \$49.39 | \$59.27 | \$71,911.84 | \$89,889.80 | \$107,867.76 | | | | | | | | | | | | |
| D01 | \$103,200.00 | \$129,000.00 | \$154,800.00 | | | | | | | | | | | | | | | |
| D02 | \$117,648.00 | \$147,060.00 | \$176,472.00 | | | | | | | | | | | | | | | |
| D03 | \$134,118.72 | \$167,648.40 | \$201,178.08 | | | | | | | | | | | | | | | |

Addendum 2

| Job Code | Job Title | Grade | New Grade |
|----------|-------------------------------|-------|-----------|
| 030868 | Juvenile Court Paralegal | E01 | N06 |
| 020615 | Admin Support/Svc Coord | E02 | E03 |
| 021112 | Contracts & Purch Coord | E02 | E03 |
| 020978 | Diversions Programs Investig | E02 | E03 |
| 030350 | Librarian II | E02 | E03 |
| 030420 | Accountant II | E03 | E05 |
| 030510 | Accountant II | E03 | E05 |
| 030543 | Administrative Analyst | E03 | E03 |
| 030490 | Fiscal Officer II | E03 | E05 |
| 030150 | Librarian III | E03 | E05 |
| 030126 | Accountant III | E04 | E06 |
| 030018 | Accountant III | E04 | E06 |
| 020186 | Administrative/HR Supervisor | E04 | E04 |
| 020184 | Administrative/HR Supervisor | E04 | E04 |
| 030627 | Buyer II | E04 | E05 |
| 020872 | Clerical and Technology Sup | E04 | E03 |
| 030022 | Conservation Engineer | E04 | E64 |
| 030220 | Financial Analyst | E04 | E05 |
| 030222 | Financial Analyst - Hotel Tax | E04 | E07 |
| 020962 | Financial Coordinator | E04 | E05 |
| 030491 | Fiscal Officer III | E04 | E06 |
| 030023 | Stormwater Engineer | E04 | E64 |
| 020313 | Accounting Supervisor | E05 | E06 |
| 020619 | Asst Director Voter Services | E05 | E06 |
| 010440 | Chief Deputy Sheriff | E05 | E07 |
| 010480 | Deputy Clerk Of Courts | E05 | E06 |
| 010460 | Deputy Prothonotary | E05 | E06 |
| 010490 | Deputy Recorder Of Deeds | E05 | E06 |
| 010470 | Deputy Register Of Wills | E05 | E06 |
| 010450 | Deputy Treasurer | E05 | E06 |
| 020190 | Librarian IV | E05 | E06 |
| 030021 | Professional Engineer | E05 | E07 |
| 020037 | Risk Manager | E05 | E06 |
| 030139 | Senior Government Accountant | E05 | E07 |
| 020360 | Accounting Manager | E06 | E08 |
| 020395 | Accounts Payable Manager | E06 | E08 |
| 020370 | Agricultural Prgm Coord | E06 | E07 |
| 020364 | Audit Manager | E06 | E08 |
| 031361 | COVID-19 Recovery Program Mgr | E06 | E07 |
| 020310 | Manager, Finance & Admin Svcs | E06 | E07 |
| 020850 | Payroll Manager | E06 | E08 |
| 031360 | Senior Financial Analyst | E06 | E07 |
| 020067 | Agricultural Plng Director | E07 | E08 |

| | | | |
|--------|--------------------------------|-----|-----|
| 030101 | Area Manager | E07 | E08 |
| 030090 | Area Manager | E07 | E08 |
| 030427 | Compensation Manager | E07 | E08 |
| 010280 | Deputy Controller | E07 | E09 |
| 030005 | Deputy Director Facilities | E07 | E08 |
| 010350 | Librarian V | E07 | E08 |
| 030347 | Management Data ProjectManager | E07 | E08 |
| 020060 | Planning Services Director | E07 | E08 |
| 031362 | Sr Financial Analyst/Assistant | E07 | E08 |
| 020066 | Sustainability Director | E07 | E08 |
| 020063 | Technical Services Director | E07 | E08 |
| 020061 | Transportation Svcs Director | E07 | E08 |
| 010180 | Assistant Planning Dir | E08 | E09 |
| 020277 | Deputy Dir Enterprise Systems | E08 | E09 |
| 020177 | Deputy Director of HR | E08 | E09 |
| 010360 | Detective Lieutenant | E08 | E10 |
| 010355 | HS Fiscal Operations Director | E08 | E09 |
| 020043 | Public Health Physician | E08 | E10 |
| 041290 | Account Clerk I | N02 | N03 |
| 041150 | D J Clerk I | N02 | N03 |
| 041210 | Interviewer Verifier /Pd | N02 | N03 |
| 041319 | Library Assist II | N02 | N03 |
| 041122 | SSS III | N02 | N03 |
| 041120 | SSS III | N02 | N03 |
| 041123 | SSS III | N02 | N03 |
| 040870 | Account Clerk II | N03 | N04 |
| 040875 | Account Clerk II | N03 | N04 |
| 040877 | Acct Clk II-Financial | N03 | N04 |
| 030923 | Admissions Liaison | N03 | N06 |
| 040910 | Fiscal Technician | N03 | N04 |
| 040790 | I&R Specialist - Aging | N03 | N04 |
| 040778 | Legal Staff Support Clerk | N03 | N04 |
| 040830 | Library Assistant III | N03 | N05 |
| 048573 | Protective Serv Sup Assistant | N03 | N04 |
| 040780 | SSS IV | N03 | N04 |
| 040783 | SSS IV | N03 | N04 |
| 040510 | SSS V | N03 | N05 |
| 040450 | Account Clerk III | N04 | N06 |
| 040590 | D J Clerk II | N04 | N05 |
| 040914 | Fiscal Technician II | N04 | N05 |
| 040236 | HS Account Clerk III | N04 | N06 |
| 040272 | Intake Coordinator | N04 | N06 |
| 040453 | Payroll Coordinator I | N04 | N05 |
| 040510 | SSS V | N04 | N05 |
| 040585 | SSS V | N04 | N05 |
| 040591 | SSS V | N04 | N05 |
| 040513 | SSS V | N04 | N05 |

| | | | |
|--------|--------------------------------|-----|-----|
| 030860 | Accountant I | N05 | N09 |
| 020345 | Autopsy Technician | N05 | N06 |
| 020342 | Coroner's Investigator | N05 | N06 |
| 040950 | Deputy Sheriff I | N05 | N06 |
| 040140 | Benefits Administrator I | N06 | N08 |
| 040145 | Contracts & Purchsng Tech II | N06 | E03 |
| 040142 | Human Resources Tech II | N06 | N08 |
| 040380 | Library Assistant IV | N06 | N08 |
| 040610 | Real Estate Appraiser II | N06 | N08 |
| 030675 | Registered Nurse- Aging | N06 | N09 |
| 040151 | Special Projects Coordinator | N06 | N07 |
| 040360 | SSS VI | N06 | N07 |
| 040362 | SSS VI | N06 | N07 |
| 020609 | Admin Support Servcs Coord I | N07 | N08 |
| 040223 | Clinical CDM | N07 | N08 |
| 040053 | Judicial Secretary | N07 | N08 |
| 040055 | Account Clerk IV | N08 | N07 |
| 040058 | Account Clerk IV | N08 | N07 |
| 040161 | Admin Assistant/Strategic Plng | N08 | N09 |
| 040611 | Appeals/Act 319 Coordinator | N08 | N09 |
| 040141 | Benefits Administrator II | N08 | N09 |
| 040347 | Commercial/Industr Specialist | N08 | N09 |
| 040685 | Deputy Sheriff III | N08 | N09 |
| 020439 | Disease&Surveillance Invstgatr | N08 | N07 |
| 040149 | Document Recording Specialist | N08 | N07 |
| 040175 | Fiscal & Personnel Liaison I | N08 | N07 |
| 040842 | Human Resources Analyst II | N08 | N09 |
| 040035 | Operations Communication Spec | N08 | N07 |
| 040190 | Platoon Leader | N08 | N09 |
| 040345 | Real Estate Appraiser III | N08 | N09 |
| 020283 | GIS Analyst III | N09 | N08 |
| 040025 | GIS Specialist III | N09 | N08 |
| 040036 | Operations Comm Supervisor | N09 | N08 |
| 030573 | Prks & Trails Main Sup - N Reg | N09 | N08 |
| 030572 | Prks & Trails Main Sup - S Reg | N09 | N08 |
| 030980 | Court Reporter I | N10 | N09 |
| 040095 | Election Supervisor | N10 | N09 |
| 030083 | Business Unit Analyst | N11 | N10 |
| 020273 | Database Administrator | N11 | N10 |
| 020334 | Forensic Analyst | N11 | N10 |
| 020447 | GIS Tech/Database Administratr | N11 | N10 |
| 030084 | Production Support Analyst I | N11 | N10 |
| 030086 | Production Support Analyst I | N11 | N10 |
| 030088 | Systems Analyst I | N11 | N10 |
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